

GOVERNMENT OF NAGALAND
DEPARTMENT OF YOUTH RESOURCES AND SPORTS
NAGALAND : KOHIMA

NO.DYRS-SPORTS-KISCE(MANPOWER)/14/2020

Date 08-09-2021

Subject - Notice inviting applications for appointment of High Performance Manager and Head Coach Archery on contract basis for Khelo India State Centre of Excellence Kohima Nagaland.

SAI is setting up new sports Academies at various locations across country to nurture the best talent of the country identified through Khelo India State Centre of Excellence Schemes. The Academies will be equipped with world class infrastructure and coaching facilities with adequate scientific backup with focused on participation in world sports tournament & Olympics.

In order to lead these High-performance Academies Department of Youth Resources and Sports, invites applications from eligible citizens of India for filling up the post of (No.2) High Performance Manager and Head Coach Archery for the Khelo India Centre of Excellence Kohima, Nagaland. **The last date for the submission of application is 22/09/2021 (4:00 PM) via email to kiscekohima@gmail.com only.**

Discipline and station wise number of posts are as under:-

S.N	Place of posting	Discipline	Salary	Number of Post
1	KISCE Kohima	High Performance Manager	100000- 150000/- pm	1
		Archery	100000- 150000/- pm	1
	Total			2

The criteria and norms for application to the said posts can be downloaded at the State Portal link www.nagaland.gov.in and www.dyrs.nagaland.gov.in and submit their documents to kiscekohima@gmail.com on or before 22/09/2021 (4:00 PM).

Sd/-
(AKUMLA CHUBA) NCS
Director

A. ELIGIBILITY CONDITION: For Head Coach

1. Essential Conditions/EducationQualification:

Candidate should have diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented India in Olympics/World Cup/World Championship. Certificate Course from concerned National/International Federation is a must. Working knowledge of computer is essential. Minimum 10 years of experience of coaching isrequired.

OR

Experience in Coaching with Senior/Junior Indian teams or Decoration of Dronacharya/Arjuna/Dhyan Chand Award or who have produced medalists in International Competitions. Minimum 10 years of experience of coaching is required.

OR

Central Government / State Government / PSU employees may be allowed to apply for the position. However, the applicable recruitment rules of the Department of Personnel & Training (DoPT) will be applicable for all such postings on deputation.

OR

Permanent employees of Sports Authority of India (SAI) interested in applying for the position must send a self-attested letter addressed to Sr. Director (Khelo India) @ sai.slkic@gmail.com and not apply through the advertisement. Whereas contractual employees of SAI must apply as per process directly to the KISCE in reply to this advertisement.

2. Desired Qualification:

- Demonstrated experience in planning, organising and implementing a comprehensive high performance coaching programme for international teams and athletes.
- Knowledge of leading trends in coaching, including coaching science, practices and the appropriate application of leading technology tools.
- A background in teaching to provide mentoring and instruction to other support Coaches and Staff involved with the Academy.
- The ability to attain excellence from players, coaches, staff and all stakeholders through the establishment of a 'winning' culture.
- Effective management skills that reflect ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions.

3. TERMS AND CONDITIONS:

- 1. Tenure:**

The contractual engagement will be for a period of four years on the basis of satisfactory performance, periodic reviews, result oriented, etc. and at all times coterminous with the Khelo India Scheme.
- 2. Remuneration:**

Remuneration is to be fixed depending upon the caliber and experience, on mutual agreement, between Rs. 1 lakhs to Rs.1.5 lakhs per month.
- 3. Tax Deduction at Source:**

The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the DYRS will issue TDS/Service Tax Certificates, as applicable.
- 4. Extension:**

Performance of the Head Coach would be continuously reviewed and his extension will be considered on the basis of performance review reports.
- 5. Leave Entitlement:**

Head Coach will be entitled for 30 days leave in a calendar year on pro-rata basis. Therefore, Head Coach shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.

4. CONFIDENTIALITY:

1. During the period of engagement with KISCE the Head Coach would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
2. The Head Coach, engaged by the Directorate of Youth Resources and Sports shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of KISCE.

5. OTHER CONDITIONS:

1. In case Head Coach is required to proceed outstation from his place of posting on tour for official duty, he will be entitled to TA/DA as admissible under the rules. He will be entitled to travel by Economy class flight when travelling outstation from his place of posting on tour for official duty.
2. In case of performance of Head Coach is not found up to the mark, his/her services will be discontinued after giving one-month notice.
3. Department of Youth Resources and Sports reserves the right to terminate the contract, by giving thirty days' notice to Head Coach.
4. Present assignment shall not entitle him to claim in any manner or bestow any rights for his engagement as regular employee in this organization.
5. Engagement would be on full time basis. And he will not be permitted to take up any other assignment in any manner during the contract period.

6. SELECTION PROCESS:

1. The candidates who fulfill the eligibility criteria will be called for interview.
2. The selection will be made on the basis of meritlist.
3. The interview could be held via Zoom/any other web-meeting interface for outstation candidates.

7. HOW TO APPLY:

Eligible candidate shall submit their Application via Email only in the format given at **Annexure II**, on or before 22/09/2021 at following address:-Email-KISCEKOHIMA@gmail.com
For any query please contact the officer concern at 9862835381 at office working time (10:00 am to 4:00 pm)

Government of Nagaland
Director
Youth Resources and Sports
Billy Graham Road, Ziekiezou, Kohima 797001, Nagaland

B. ELIGIBILITY CONDITION: High Performance Manager

Role Title	High Performance Manager
Reports to	Director Youth Resources and Sports
Area	Performance Evaluation & Management
Organisation	Department of Youth Resources and Sports
Location	Kohima Nagaland
Roles that Report to this Position	High Performance Team Members

Criteria	High Performance Manager
Eligibility Criteria	Master Sports (MSI/PHD/MBA with at least 10 years research Experience Or Eminent Players having represented India in senior category with at least 5 years of Sports management/research experience Or Eminent Coach having trained Indian Player with at least 10 years of Sports management/research experience
Remuneration	Rs. 1 – lakh – 1.5 lakhs

1. Tenure:

The contractual engagement will be for a period of four years on the basis of satisfactory performance, periodic reviews, result oriented. etc. and at all times coterminous with the Khelo India Scheme.

2. Age Limit:

There is an upper age limit of 65 years.

3. Tax Deduction at Source:

The Income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the DYRS will issue TDS/Service Tax Certificates, as applicable.

4. Other Allowance:

No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance Transport, Personal Staff, Medical Re-Imbursement, HRA and LTC etc. would be admissible.

5. Extension:

Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review/requirement.

6. Leave:

Selected candidates will be entitled for 30 days leave in a calendar year on pro-rate basis. Thereafter, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.

7. Other Conditions:

- a. The applications received will be scrutinized/shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for interview at the cost of the applicant.
- b. Candidates applying for more than one post will be interviewed only once.
- c. In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- d. In case the performance of the candidate is not found satisfactory, his/her services will be discontinued after giving one month notice.
- e. Without any prejudice to the above condition, the candidate will be terminated from his/her services with immediate effect without any obligation, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, un-authorized absence, etc.
- f. Decisions of DYRS in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by DYRS in this regard.
- g. DYRS reserves the right to cancel the advertisement and /or the selection process at any stage without assigning any reason.
- h. The Director, DYRS shall be the final authority in case of any dispute.
- i. The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in DYRS.
- j. Any litigation matters pertaining to employment at DYRS shall be registered to the Jurisdiction of Kohima Courts.
- k. The Organization reserves the right to terminate the contract, by giving one month notice to the candidate.

l. Eligible and willing candidates may submit their applications in the prescribed Performa attached at Annexure- II on or before 22/09/2021 (04:00 PM) on email kiscekohima@gmail.com

Director

Department of Youth Resources and Sports
Billy Graham Road, Ziekiezou, Kohima 797001, Nagaland

m. Owing to the requirement in DYRS, a list of panels may be drawn which will be valid for a period of one year, DYRS shall reserves the right to cancel the panel without assigning any reason.

Annexure-II

Government of Nagaland
Department of Youth Resources and Sports
Billy Graham Road, Ziekiezou, Kohima 797001, Nagaland



Application form for the post

1	Name of the Applicant			
2	Age & Date of Birth			
3	Sex			
4	Nationality			
5	Permanent Address			
6	Address of Correspondence			
7	Telephone (Landline/Mobile)			
8	Email Address			
9	Educational Qualification	Educational		
		Professional		
9	Total Year of Experience as on dateYearsMonths		
10	Name of the	Period	Designation	Role and Responsibilities

	Institution			
I				
II				
III				
IV				
V				
11.	Achievements-			

DECLARATION

I do hereby declare that all the statement made in this application are true, competent and correct to the best of my knowledge and belief. I understand that in the event of any particular information given above being found false or incorrect, my candidature for the post is liable to be rejected and my services are liable to be terminated forthwith any notice tome.

Place:

Date:

Signature & Name of the Applicant: