

PART-V

DEPARTMENT OF LAW AND JUSTICE

Dated Kohima, the 11th November, 2025.

The Nagaland Work-Charged and Casual Employees Regulation (Second Amendment) Act, 2025 received the assent of the Governor on 26th September 2025 and is hereby published for general information.

**The Nagaland Work-Charged and Casual Employees Regulation (Second Amendment) Act, 2025
Act No. 10 of 2025**

**THE NAGALAND WORK-CHARGED AND CASUAL EMPLOYEES
REGULATION (SECOND AMENDMENT) ACT, 2025**

To amend the terms and conditions of appointment of Chairperson and Member Secretary in the existing Act of 2001 and to provide for matters connected therewith or incidental thereto

An

Act

to amend the Nagaland Work-charged and Casual Employees Regulation Act, 2001.

BE it enacted by the Nagaland Legislative Assembly in the Seventy-sixth year of the Republic of India as follows:

1. Short title and commencement

(1) This Act may be called the Nagaland Work-charged and Casual Employees Regulation (Second Amendment) Act, 2025.

(2) They shall come in to force with effect from the date of notification in the Nagaland Gazette.

2. Amendment of Section 3 (2) {a} & {d}

In clause (2) (a) & (d) in section 3 of the Nagaland Work-charged and Casual Employees Regulation Act, 2001, (hereinafter referred to as the principal Act), the following clauses shall be amended: namely,-

"2 (a)' A retired Officer not below the rank of Commissioner & Secretary who shall be the Chairperson of the Commission. The tenure shall be 3(three) or 65 (sixty five) years of age whichever is earlier.

"2 (d)' An Officer of the Finance Department not below the rank of Joint Secretary, who shall be the Member Secretary.

Sd/-

THEJANGU-U KIRE

Secretary to the Government of Nagaland.

STATEMENT OF OBJECT AND REASONS.

The object of this Bill is to amend The Nagaland Work Charged and Casual Employees Regulation Act, 2001 by amending Chapter-II (3) {2} [a] & [d] after section 3 (1), of Chapter II of the principal Act regarding the constitution of the Work-Charged and Casual Employees Commission.

Sd/-
NEIPHIU RIO
CHIEF MINISTER
& Minister i/c of P&AR Department
Nagaland

FINANCIAL MEMORANDUM

The implementation of The Nagaland Work-Charged and Casual Employees Regulation (Second Amendment) Bill, 2025 seeks to re-appoint a retired Officer as the Chairperson of the Commission.

On the account of this new re-appointment, financial liability will be incurred from the Consolidated Fund of the State of Nagaland.

Sd/-
NEIPHIU RIO
CHIEF MINISTER
& Minister i/c of P&AR Department
Nagaland

MEMORANDUM OF DELEGATED LEGISLATION

The Nagaland Work-Charged and Casual Employees Regulation (Second Amendment) Bill, 2025 delegates power to the Work-Charged and Casual Employees Commission to make rules and regulations.

Delegation of power is of normal nature.

Sd/-
NEIPHIU RIO
CHIEF MINISTER
& Minister i/c of P&AR Department
Nagaland

**THE NAGALAND WORK-CHARGED AND CASUAL
EMPLOYEES REGULATION (SECOND AMENDMENT)
BILL, 2025**

(As passed by the Nagaland Legislative Assembly on Friday, the 7th March, 2025)

This Bill was passed by the Nagaland Legislative Assembly on 07.03.2025.

Kohima,
The 07.03.2025

Sd/-
SHARINGAIN LONGKUMER
SPEAKER
Nagaland Legislative Assembly

I assent to this Bill

Kohima,
The 04.06.2025

Sd/-
LA GANESAN
GOVERNOR